

MINUTES
ENOCH CITY COUNCIL
December 4, 2024 at 6:00pm
City Council Chambers
City Offices, 900 E. Midvalley Road

Members present:

Mayor Geoffrey Chesnut
Council Member Katherine Ross
Council Member David Harris
Council Member Shawn Stoor
Council Member Bob Tingey
Council Member Debra Ley

Staff present:

Robert Dotson, City Manager
Ashley Horton, Treasurer
Justin Wayment, City Attorney
Hayden White, Public Works Director
Lindsay Hildebrand, City Recorder
Jackson Ames, Police Chief

Public Present: Bryce Poulson, Delaine Finlay, and Jonathan Wilson

1. CALL TO ORDER OF REGULAR COUNCIL MEETING

- a. Pledge of Allegiance-** Led by Lindsay Hildebrand
- b. Invocation (2 min.)-Audience invited to participate-** Given by Council Member Ley
- c. Inspirational thought-** Given by Council Member Harris.
- d. Approval of Agenda for December 4, 2024 – Council Member Harris made a motion to approve the agenda. Council Member Ross seconded and all voted in favor.**
- e. Approval of Minutes for November 20, 2024- Council Member Harris made a motion to approve the minutes. Council Member Tingey seconded and all voted in favor.**
- f. Ratification of Expenditures-** There were none.
- g. Conflict of Interest Declaration for this agenda-** None Stated

2. PUBLIC COMMENTS

There were no public comments.

3. DISCUSS ADJUSTMENTS TO THE 2024-2025 BUDGET / EMPLOYEE COMPENSATION INCREASE AND SET A PUBLIC HEARING FOR DECEMBER 18, 2024

Ashley informed the council that she had sent them a copy of the budget adjustments. She explained that the General Fund administration included salary increases, with adjustments moving \$13,000 from Animal Control to the Police Department (PD) to support an additional officer. Chief Ames requested an additional \$50,000 in funding to upgrade two new police vehicles. Additional adjustments included \$30,000 for streetlight repairs and maintenance, \$317,000 for the Highway 91 resurfacing project, and \$50,000 for additional resurfacing. The Parks Department is requesting \$35,000 for seasonal salaries, while \$525,000 adjustment was in capital projects for the new police department building to contribute to the \$2,220,000 bond.

Ashley also reported budget changes for the Water Department, including a salary increase and \$15,000 for chlorinators, and for the Sewer Department, which required \$500,000 for the sewer reuse project, with funding anticipated from impact fees or a conservancy district grant. Adjustments were made for the Storm Drain Fund, while unbalanced adjustments totaling \$100,000 would be addressed through additional revenues from increasing the sewer drain user fee. There was also a salary increase in the refuse fund.

Council Member Tingey inquired about the installation of cameras at the recreation center, and City Manager Dotson confirmed they had been completed. Discussions on employee compensation focused on clarifying a 6% wage increase, which combined a 1% cost-of-living adjustment (COLA) and a 5% grade-level increase. This would mean a total increase in the amount of 10.016% for the year. Council Member Ross sought confirmation that all employees would receive the increase, while Mayor Chesnut emphasized the need for competitive wages, especially at entry levels, to avoid pay disparities.

The council deliberated on hiring an additional full-time officer for the PD versus relying on overtime. Ashley outlined a proposal to reallocate \$50,000 from the current budget, supplemented by \$15,000 from the Animal Control shelter, to fund the position. Concerns were raised about long-term sustainability, given bond obligations and other funding priorities. Chief Ames highlighted the strain on officers due to frequent overtime and expressed a desire for a proactive approach to staffing. The council discussed balancing overtime costs against hiring new staff and agreed on the need for regular evaluations to address departmental needs as the city grows.

There was a discussion on when to schedule a public hearing.

Council Member Harris made a motion to set a public hearing for December 18, 2024 regarding the adjustments to the 2024-2025 budget, including an additional 1% COLA increase as discussed. Council Member Ross seconded and all voted in favor.

4. SET A PUBLIC HEARING FOR DECEMBER 18, 2024 REGARDING EXECUTIVE OFFICERS COMPENSATION

City Manager Dotson noted that it is required by law that executive officers must have a separate public hearing. The executive officers for Enoch City are the city manager, public works director, and the treasurer.

Council Member Harris made a motion to set a public hearing for December 18, 2024 regarding executive officers' compensation. The motion was seconded and all voted in favor.

5. CONSIDER RESOLUTION NO. 2024-12-04 A RESOLUTION APPROVING THE 50/50 CONCRETE REPLACEMENT PROGRAM

City Manager Dotson stated that when the council approved the ordinance, they decided to delay this program until there was a budget for it. Depending on approval of the budget this program can be in place.

Council Member Harris said he planned on approving the budget with this in it. Council Member Ross said we have written in such a way that we can adjust the budget. When we don't have the money, we don't do the program. Council Member Tingey expressed his approval of the program.

Council Member Harris made a motion to table item 5, Resolution 2024-12-04 approving the 50/50 concrete replacement program until December 18, 2024. Council Member Ross seconded and all voted in favor.

6. COUNCIL/STAFF REPORT

Hayden White

- Crews are crack sealing Settlers Square, Iron Mountain, the fields over by Gateway, and 3600. Those are the roads that they plan on chipping next year.
- Cemetery roads are being prepped for next spring.
- They hired a guy to replace the employee they lost in July.

- There were three more subdivisions submitted. He's been reviewing those plans. Council Member Tingey asked which subdivisions were submitted. They are Dairy Glen Phase 3 Pineview phase 3, which is across from Boebert Park, and MJB off of Highway 91 next to Enoch Point Subdivision.
- Council Member Stoor asked for an update on the water tank on Highway 91. Crews fixed the outside of it. It is leaking underneath though. They are currently draining it by use and it should be empty by Friday. Council Member Stoor asked how it will be sealed. Hayden said the gaskets in between the plates.
- Council Member Ross asked how much overtime his department had. He stated none. His employees take other days off if there they are over on hours. They float employees to cover calls. She noted that Hayden was salaried and asked if he gets compensation for when work holidays. He said he drives a truck home.
- Council Member Tingey asked about taste of the water. Hayden said we don't have any complaints. There was a discussion.

City Manager Dotson

- We have two lots that we are trying to sell, but those interested can't find water rights. A realtor was asking if we would assign a water right and raise the price of the lot. Council Member Harris said he would be ok with assigning that. Council Member Ross asked if we would get enough from the sale to replace the water rights. City Manager Dotson said we would have to go on the market and buy one.
- When someone builds an external accessory dwelling unity (ADU) they have to connect to the main dwelling utilities. An individual wants to build an external ADU and they would have to go about 60 feet through his driveway to connect to the water and sewer. However, there is a dedicated main line three feet from his external ADU. Our ordinance does not allow him to connect to it. They are coming up with some potential solutions. Later though, if someone does that and has two connections to the main line, how do we calculate fees for that.
- Lastly, he noted that the staff Christmas party is on the 18th.

Lindsay Hildebrand

- She had been working on business license renewals.

Council Member Stoor

- He noted that everyone should check out Iron works park. He thought the Tree and Rec. Board should have a better discussion about what the can do next year to make it a historical park. There are members in the community that would be interested in that.

Council Member Ley

- Wreaths Across America is Dec. 14th at noon. They will be fluffing wreaths Friday at noon.
- She went to the Safety Action Plan for Pedestrians and Bicycles workshop. Council Member Ross asked where they thought the most dangerous road in Enoch was. Council Member Ley said Minersville Highway and the intersection at the Maverik gas station across from the bowling alley.

7. **CLOSED SESSION TO DISCUSS ONE OR MORE OF THE FOLLOWING:** THE CHARACTER, PROFESSIONAL COMPETENCE OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL, COLLECTIVE BARGAINING; PENDING OR REASONABLY IMMINENT LITIGATION, THE PURCHASE, EXCHANGE, OR LEASE OF REAL PROPERTY, INCLUDING ANY FORM OF WATER RIGHTS OR WATER SHARES; DEPLOYMENT OF SECURITY PERSONNEL, DEVICES OR SYSTEMS; INVESTIGATIVE PROCEEDINGS REGARDING ALLEGATIONS OF CRIMINAL MISCONDUCT.

Council Member Harris made a motion to close the regular meeting and moved into a closed meeting for the discussion of buy sell or exchange of real property, personnel matters, or litigation. – Council Member Ross seconded and a role call vote was held as follows:

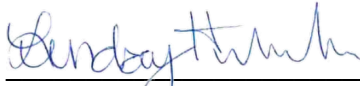
Council Member Ross: Yes Council Member Stoor: Yes
Council Member Harris: Yes Council Member Tingey: Yes
Council Member Ley: Yes

8. **ACTION FROM CLOSED MEETING-**

Council Member Harris made a motion to instruct staff to negotiate on the lots with water access as constructed in the closed session. The motion was seconded and all voted in favor.

9. **ADJOURN**

Council Member Harris made a motion to adjourn. Council Member Ross seconded and all voted in favor.



Lindsay Hildebrand, Recorder

12/18/2024

Date